Early Career Teacher Entitlement: Training options for schools

Depart for Edu		Provider-led programme	School-led programme
	Schools will	Use a training provider to support meeting the statutory induction requirements	Design and deliver their own training programme based on the Initial Teacher Training and Early Career Framework (ITTECF), with the option to use freely available school-led materials and resources
	Schools will access	 Time off timetable funded for early career teachers and mentor support in the second year of induction (in addition to the core schools budget for year 1 time off timetable). A sequenced two-year funded programme for early career teachers based on the Initial Teacher Training and Early Career Framework, including self-directed study materials and training delivered directly to early career teachers by an external provider. A 1-year funded programme of training for new mentors including training delivered directly to mentors by an external provider. Additional funding to support mentors to undertake training, in addition to the funding for time off timetable to provide mentor support. Materials to support mentor sessions designed to reduce mentor workload. 	 Time off timetable funded for early career teachers and mentor support in the second year of induction (in addition to the core schools budget for year 1 time off timetable). Access to DfE's freely available school-led materials to help design their own training programme, including: A sequenced two-year programme for early career teachers based on the Initial Teacher Training and Early Career Framework, including self-directed study materials. Materials to adapt to deliver further training for early career teachers. Materials to support mentor sessions designed to reduce mentor workload.
	Appropriate bodies will	 Ensure ECTs receive their statutory entitlements. Ensure that support, assessment and guidance for ECTs are in place. Give advice if the ECT is on reduced or part-time ECTE. 	 Ensure ECTs receive their statutory entitlements. Ensure that support, assessment and guidance for ECTs are in place. Give advice if the ECT is on reduced or part-time ECTE. Assure school-led training programmes fully cover the ITTECF.