

## Additional Support Action Plan (for at risk ECTs)

for ECT: (input name)

**NB:** each support plan should contain specific, short-term targets which are monitored/updated regularly with more frequent obs/ feedback until the ECT is back on track. We advise 4-week plans

TS	Area of standards causing concern	Agreed target/actions to be taken	Supported by	Timeline	Next review date	Actual outcome
7d)	<p><b>Maintain good relationships with pupils, exercise appropriate authority, and act decisively when necessary.</b></p> <p><b>** Please use exact text from areas of the Teachers' Standards</b></p>	<ul style="list-style-type: none"> <li>Amy to observe Key Stage 2 Leader &amp; Deputy Head with focus on classroom management / behaviour strategies</li> <li>Amy to attend Behaviour Management CPD</li> </ul> <p><b>** This text is an example only</b></p>	<p>Induction Tutor / KS2 Leader / Deputy Head</p> <p>Facilitated externally</p>	<p>To start Tues &amp; Thurs w/c 19/9</p> <p>To start Thurs 11/10</p>	<p>Observation &amp; 1:1 feedback meeting scheduled for 30/9</p> <p>Observation &amp; 1:1 feedback meeting scheduled for 20/10</p>	<p>30/9 - Lesson observation shows clear implementation of class rules &amp; routines, better use of TA and inclusion of sanctions and rewards</p> <p>20/10 – Lesson observation shows a significant improvement in pupil behaviour – sanctions are used fairly, and classroom layout is set to minimise disruption</p>

Discussed and agreed with ECT		
(Press tab key in cell above <input type="button" value="↑"/> to create new row)		
ECT Name:	Signed:	Date:
Induction Tutor:	Signed:	Date:
Headteacher/ Principal:	Signed:	Date:

**(PLEASE NOTE: It is vitally important that; any additional support you provide is documented, areas of concern relate directly to and only to the Teachers' Standards and that the supporting documentation is uploaded to ECT Manager in order to make it available to all induction staff i.e. the Headteacher/ Principal, Induction Tutor, ECT and ourselves. To upload, please select 'your ECTs' from the grey bar on your dashboard when logged in, then select 'view' next to the ECT name which will take you into their record, then select 'documents' from the left hand side tabs and follow the instructions to upload the document)**